

1 The giving of gifts between students and staff members is discouraged.
2 A gift is defined as any donation, present or endowment in the form of cash,
3 merchandise, service or personal favor. Unless approved by the principal, staff
4 members are discouraged from giving gifts to any student or class of students
5 when the gifts arise out of a school situation, class, or school-sponsored activity.

6 Gifts to Staff Members

7 Staff members are prohibited from receiving a direct benefit, gift, reward,
8 or promise of a direct benefit, gift, or reward for recommending, influencing, or
9 attempting to influence the awarding of a contract that he/she is involved in
10 making or administering on behalf of the district. Staff members are not in
11 violation of this policy if they receive a gift or invitation to participate in an
12 activity from vendors, salesmen or other such representatives as long as the gift
13 or activity is not of substantial value. Substantial value is defined to be any
14 item or activity that exceeds \$100.00. Staff members may not receive more than
15 three gifts or participate in three activities offered by the same vendor, salesmen,
16 or other such representative during the course of a school year; however, the
17 cumulative value of the gifts or activities shall not exceed \$100. Premiums
18 resulting from sales projects sponsored by the school shall become the property
19 of the school.

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